



National Ethics Bureau

Be it known that

H. SCOTT ZEE

having passed the Ethics Check System™ and having met all of our standards
for membership, is now duly recognized as an

APPROVED MEMBER

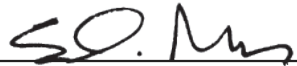
of the National Ethics Bureau™ and has agreed to uphold the high standards of professionalism and integrity as outlined in our
Ethics Pledge and Conditions of Participation agreement and has acknowledged
to abide by these standards at all times.

This Certificate of Membership is valid through:

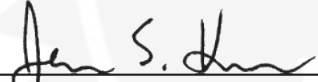
September 19, 2008



WWW.ETHICSHECK.COM



Steven R. McCarty, Chairman



Jeffrey S. Kopitz, President

